



**“Women are not
enough available to
work in industry”**

#prejudice

STATEMENT

82% of part-time jobs are held by women, 30% of whom have chosen this type of position because they couldn't find full-time work.

(Source Cegid)

FACT#1

« Feminized » sectors with long working hours

According to Management Hebdo,
**70% of managers work evenings and
54% of women also work weekends.**

An HelloWork's study shows that 43% of female executives and managers work between 35 and 45 hours per week. More generally, 37% of women work atypical hours (nights, weekends, shifts).

(Source: Ouest France)

FACT #2

The stereotype shift working hours

According to Insee, employees in the hotels and catering, retail and transport sectors are the most likely to work atypical or shift hours.

Employees in the cleaning, medical or civil service sectors also frequently work shift work.

Overall, 34% of transport workers and 38% of hotel and catering workers work weekends, compared with just **23% in industry.**

(Source: HelloWork)

FACT#3

Opportunity for adaptation

According to an employee interviewed by *L'Usine Nouvelle*, working shift hours can be totally adaptable (changing rhythms) and above all allows you to « benefit from long weekends and more free time ».

—— “ ——

Women can work in industry!

« Two of my colleagues have children and it poses no particular problem compared to another job. You have to organize your work hours but each parent has to do it according to his/her job and the same applies to a father who works with the same working hours. »

—— ” ——

Justine R.

Employee of a SOCAPS Member

“

Women can work in industry!

« For the moment, I don't see any constraints because I don't have any children and i am not married. But I don't feel any difficulty in working in industry »

”

Alice C.
SOCAPS Member



AVAILABILITY IS A
CHOICE,
NOT AN INEVITABILITY.